

# **Exhibit “15”**

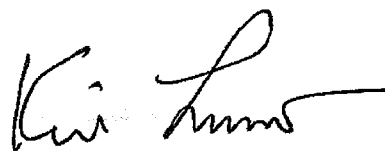
Salary/Hourly Pay Increase Form

Name: Lisa McNamee

Current Rate: 32,000 Annual

New Rate: 40,000 Annual

Effective: 6/19/2005

Signature: 

Date: 06/27/2005